

2023 Annual Report



Behold, I am doing a new thing!
Isaiah 43:19

ANNUAL REPORT

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Call to the Annual Congregational Meeting

The College Church, Inc.

58 Pomeroy Terrace, Northampton, MA

June 25, 2023 - 11:00 a.m.

The Annual Congregational Meeting of the College Church, Inc., will be held at 11:00 a.m., on Sunday, June 25, 2023, at 58 Pomeroy Terrace in Northampton, Massachusetts.

The following items will be discussed:

- I. Call to Order and Opening Prayer – Moderator, Beth Huntley
- II. Approve minutes of the June 26, 2022 Annual Congregational Meeting – Moderator
- III. Announce Church Officers for 2023-2024: Treasurer, Clerk, Meeting Moderator – Moderator
- IV. Ratification of the Budget for 2023-2024– Bill Porter
- V. Nominating Committee Report – Pierre Willems
- VI. Ratification of the Nominees for Elder & Deacon:
Elders: 1st Term—Bob Goss; Second Term: David Huntley
Deacon: 1st Term—Dave Rittner; 2nd Term: Cody Jones, Joan Huntley, Barbara Ruh, Fran Fern
- VII. Prayer and Closing

All members are expected to attend and vote; all others are invited to attend but may not vote.

Christine A. O'Donnell
Clerk of the Corporation

College Church
Annual Congregational Meeting
June 26, 2022
Sanctuary – 11:00 A.M.

MINUTES

I. Anne Chapdelaine opened the meeting with prayer at 11:04 a.m.

II. Approve Minutes:

A motion was made and seconded to approve the June 28, 2021 Annual Congregational Meeting minutes. Having no discussion, the motion was passed.

III. Officers of the Corporation:

The officers of the corporation for the 2022-2023 fiscal year will be: Bill Porter as Treasurer, Christine O'Donnell as Clerk, and Beth Huntley as meeting moderator.

IV. Ratification of the Budget for 2022-2023: Bill Porter

This year's budget figure is \$510,599, which is a weekly giving of \$9,819.

After some discussion, a motion was made and seconded to approve the budget as presented. The motion was unanimous.

V. Nominating Committee Report and Vote: Michael Jones

Michael thanked Dale Bova (6 yrs), Lisa Laprade (6yrs), Jonathan Schwaiger (3yrs), Bob Goss (3yrs), and Beth Huntley (3yrs) for their years of service on the Deacon board. Additionally, a thank you went out to Dave Wintsch (3yrs) and Chad Huntley (6yrs) for their time on the elder board.

Nominated for elder: Paul Sorrentino (1st term).

Nominated for deacon: Wendy Dunphy (1st term) and Kathy Schmidt (1st term).

Those nominated for were asked to leave the sanctuary for discussion. Having no discussion, a motion was made and seconded to ratify the nominations.

Betsy Wassman was thanked for years of serving on the Shepherding Team for her three year term.

It was announced that Barbara Ruh and Marilyn Pelosi would now be acting in a Shepherding role.

A time of prayer followed for our newly selected servant leaders.

Michael Jones took a moment to thank some individuals who went above and beyond this past year. A small gift and words of appreciation went to Kirk Wassmann, Mark Dowling, John Hawley, and Dave & Joanne Neal.

Anne Chapdelaine closed the meeting with prayer at 11:28 . 68 members were present and a quorum was reached.

Respectfully submitted,
Christine O'Donnell, Clerk of the Corporation

College Church
Special Congregational Meeting Minutes
November 20, 2022
Sanctuary – after 10:00 service

Moderator Beth Huntley opened the meeting at 11:12 a.m.

Beth explained the process of how we would nominate and vote on members for the Nominating Committee. Pierre Willems and Dave Wintsch will be the elders serving on the committee this year. The deacon will be Joan Huntley.

The following names were nominated to serve for 2 years: Karen Corrigan, Cheryl Popp, Dave Rittner and Tracey Dzialo.

All members whose names were put forward agreed to being submitted. A vote was taken and was unanimous to have these members represent us on the Nominating Committee.

A membership quorum was present.

The meeting finished in prayer and adjourned at 11:17 a.m..

Respectfully submitted,
Christine A. O'Donnell
Clerk of the Corporation



Letter From the Pastor

In Isaiah 43, God says to Israel, “Behold! I am doing a new thing.”

In the very next verse God says:

“Because I provide water in the wilderness
and streams in the wasteland.”

This was a reference to Israel’s Exodus from Egypt, and subsequent wilderness wanderings—those formative experiences of God’s power and mercy!

Hundreds of years later, through the prophet Isaiah, God says, “I’m going it again. I’m bringing about redemption; I’m giving my people a fresh start!”

This is what God does. In His mercy, He intervenes. He delivers, heals, and makes new.

As I reflect on this past year, I believe God is doing a new thing at College Church!

He’s providing a path through deconstruction and church hurt.

He’s helping those who have experienced abuse, trauma and neglect to heal in the context of community.

He’s delivering people from the bondage of addiction.

He’s empowering forgiveness and reconciliation, and forging renewed relationships.

He’s bringing about physical, emotional, relational and spiritual renewal through persevering prayer.

People who used to feel like they were on the outside of God’s grace are suddenly basking in the wonder of it. As one person said to me recently, “I can’t believe I get to be part of God’s family!”

Behold! God is doing a new thing! He is giving people a fresh start, a brand new life with Jesus!

As the Apostle Paul writes, “If anyone is in Christ, the new creation has come: The old has gone, the new is here!”

For many years, I’ve prayed that the church would resemble, more and more, the crowd that followed Jesus. Those desperate ragamuffins who came to Jesus, weary, rejected, and unable to save themselves... yet, holding out hope that God’s grace might be available to them.

I think that’s happening at College Church.

Lord my God, I called to you for help,
and you healed me. -Psalm 30:2

That may be His favorite song of all!

Grateful, and Full of Hope,

Pastor Bill

Letter from the Elders

Dear College Church family,

The Elders praise God for such an amazing year at College Church. While we celebrated regathering together indoors for worship and re-establishing many of our traditions and rhythms last year, this year we began moving forward into fresh ground as a church, engaging our neighbors and community on several important fronts in the name of Jesus and for His sake.

We celebrate that College Church repeatedly demonstrated an ability to have difficult conversations and still experience unity. We had a large and successful gathering last fall to explore the Elders position paper on Racial Justice and Embodied Reconciliation. That meeting generated ideas which led to several new initiatives, among them: a presentation by two historians on Jonathan Edwards and the history of slavery in Northampton, we did a screening of the movie *Harriet*, held a GROW Class on Racial Difference, heard parts of MLK's Letter from a Birmingham Jail read at the Coffee House, and sat at the feet of an African American Preacher, Minister Pamela Fox, from Urban Promise. We are grateful.

Further demonstrating our ability to have difficult and challenging conversations, in late fall, 70 leaders from various College Church ministries gathered for a weekend of Posture Shift training with Bill Henson and his team to learn how to better understand, nourish faith identity in, and radically love LGBT people.

In the spring, with our budget deficit growing rapidly from a decline in contributions, what was a concerning challenge became a great blessing in God's hands. We held a series of House meetings where we shared again the vision we have to fulfill Jesus' Great Commandments and Great Commission, right here in the Pioneer Valley. Your response was overwhelmingly generous, and we are still aglow in the joy of that experience. It is because of your faithfulness that we were able to bring forth the budget we have at this annual meeting. Also, another great benefit of the house meetings was the plethora of ideas, suggestions, and constructive feedback which we captured and are planning to explore further.

We have enjoyed watching how God is moving at College Church and have prayerfully encouraged the launch of new ministries this year, such as the Care Team (to support those with disabilities and their caregivers) and Recovery Church. We see the launch of these ministries at College Church as a good sign of the Spirit's work in our midst! We also are grateful for the addition of Naomi Desilets to our staff team, and the work she is doing to cultivate partnerships and to mobilize us to serve our neighbors.

Finally, we have seen more benefits from enhancing the role of the Shepherds and are grateful for their knowledge and spiritual insights at elder meetings. We look forward to continued growth in the leadership and ministry capabilities of College Church, especially as the Lord continues to bring us in touch with more people at various stages of their spiritual journey.

In the Joy of the Lord,

The Elders

Miguel Cabrera, David Huntley (Moderator), Michael Jones, Bill Porter, Paul Sorrentino, Pierre Willems & Bill Hodgeman (ex-officio)

Letter from the Deacons

Dear College Church Family,

It was another rewarding year for the Deacon Board in serving the Congregation. Our eight-member team included the blessing of two new members. The Board met monthly as a whole, and smaller meetings occurred as needed to meet the needs of the Congregation. The Board nominally operated as three groups, or teams, handling visitation requests, financial requests, and all other needs. In addition to our normal business, the Board revised our Deacon Manual to better clarify our mission, expand our provision opportunities, and provide year-over-year consistency as Board membership evolves.

Maintaining community with those unable to travel freely is a principal care of the Deacons. The Visitation Team provided outreach in homes, hospitals, assisted living homes, and/or on the phone if that was what suited best. The Deacon's underwent training from the Elders to offer Communion during visits after it was identified as an important need for some. The team attempted to have two Deacons participate in each visitation after finding it more naturally blossomed deep and meaningful conversation. Due to the nature of many relationships in a smaller church like College Church, Deacons were oftentimes unsure if they were visiting as friends or as Deacons; that is exactly the sort of thing that is a blessing and doesn't need to be labelled.

The Deacon's mission includes assisting short term financial needs. The Casework Team prayerfully contemplated each financial request that came to the board. Typically, a few deacons meet with person(s) seeking support to sensitively discuss their current needs and resources, and to determine how we can best help. Sometimes that goes beyond offering financial assistance to providing links to federal/state benefits and other community resources. We assisted in food, housing, furnishings, and emergency related expenses. The Congregation's continued generosity has maintained the Deacon Fund throughout the year. We are well positioned to continue meeting the financial needs as they arise into next year.

If a request doesn't obviously fall into the categories of Visitation or Casework then Helping Hands is the answer. The Helping Hands team mobilizes the Congregation-at-large to meet the practical needs of others in the Congregation. The annual Helping Hands survey provides guidance on the skills and resources available in the Congregation to assist others from time-to-time. This year Helping Hands helped match people for meals, transportation, and various needs around the home.

We thank the Congregation for the privilege of serving the church. It's a special opportunity to make new relationships and grow existing ones. In our monthly meetings we focus on devotion, prayer, needs, and actions. Last fall the Deacon's shared in a day long retreat. It was a wonderful time where we delved into what it was to be a Deacon, listened to the Lord, and deepened our relationships. We were invited to spend time and eat pizza and fruit with the Youth Group twice this year. We assisted the funeral committee in their memorial service, and helped serve breakfast during Holy Week. The title of Deacon is temporary for each of us, but the heart of a Deacon is present always. The church is blessed with many people who harbor the heart of a Deacon.

Respectfully submitted,

Darleen Corbett and Cody Jones, co-Moderators

On behalf of the Deacon Team: Tibby Dennis, Wendy Dunphy, Fran Fern, Joan Huntley, Barbara Ruh and Kathy Schmidt

Community Partnership

Dear College Church,

What an exciting 8 months it has been! It is hard to believe that a year ago when the last Annual Report came out I was a new transplant to Northampton and wasn't on staff yet. What a whirlwind of a year it has been! First, a word of thanks to everyone who has warmly welcomed me and come alongside me as I've taken my first steps in this new role. My heart is overflowing with thanks for y'all!

If you joined us at one of the recent Vision meetings you got to hear a bit of a preview of this report. Some highlights of the year have included:

Coffee with a Cause: In April we held our second Coffee with a Cause! Thanks again to everyone who baked, performed, helped set up and clean up, and ran sound and technology. With your help we raised \$900 that went to benefit The Northampton Survival Center and local refugee resettlement.

Straight Ahead: This year we partnered with Straight Ahead to connect with the RFK House in South Hadley to provide Christmas gifts for teenagers in lock-up, as well as started an ongoing partnership to provide toiletries for the house. I am constantly blown away by your generosity! The trunk of my car is constantly full of donations from College Church to give to our partners!



Grace House: For Christmas the youth group baked desserts and wrote cards for the women at Grace House, a residential treatment program for mothers in recovery and their children. Our youth are AMAZING bakers!

Weekend Backpack Nutrition Program: I have joined the steering committee for the new pilot program to provide food for food insecure children at Bridge St School. The committee consists of members from other churches, and we hope to launch the pilot at the beginning of the school year! The pilot was one of the projects chosen by the Mayor's office to receive ARPA funds, which will cover the costs of the first 3 years of the project. The program will have 3 parts: (1) provision of weekend packs of non-perishable breakfast and lunch items, received at elementary school each Friday; (2) grocery cards (if chosen in lieu of the food packs) to supplement family weekend food budgets with fresh foods that families know their children will like; and (3) an 8-week crock pot cooking program for middle/high school-age students to teach basic culinary skills, instill patterns of healthy eating, and supply a weekend family meal. As we get the project up and running there will be many different opportunities to serve and get involved! Stay tuned!

Resilience Hub: Pastor Bill and I have begun gathering with clergy from the other Northampton churches to discuss how churches can get in on the ground floor and be involved with the new Resilience Hub. Plans for The Resilience Hub have been in the works since 2019, and the vision is finally coming to fruition! The hub will support the daily needs of those experiencing homelessness and extreme poverty, as well as serve as the consolidated entry point for the distribution of resources and connection to services. Our group recently met with the Mayor's chief of staff, and in the coming weeks will be meeting with Community Action, the nonprofit that will oversee daily operations of the hub, to continue the conversation. Currently the hub is expected to be open to the public before the snow falls!

Looking ahead, we have exciting new opportunities coming down the Pike! We hope to host some build days with Habitat for Humanity, find opportunities for small groups to serve together, launch the Weekend Backpack Nutrition Program, and assist with the transition and launch of the Resilience Hub.

It is a joy to work together to partner with our community to serve our community!

In Love and Hope,

Naomi Desilets

Community Partnerships Director

Worship Arts & Tech Team

This past year of serving as the Worship Arts Director has been exhilarating! Last year, I wrote, “I have the wonderful opportunity to experience great unity across generations and varied experiences through music, which I find to be a rare gem in these polarizing times.” This continues to be true, as the worship team has grown into a rare mix of people from all walks and stages of life. There is now a rotating team of over 25 musicians who play at least once a month, spanning about 60 years of age difference. The growing number of dedicated volunteers has made it possible for me to shift into a hybrid role, splitting my time between youth ministry and worship arts. After over 2 years of being live and on stage almost every Sunday, I have shifted into a rhythm of leading worship 2-3 times a month, singing as part of the congregation on the other weeks. David and Karen Damsky, Melanie Lamere, Connie Schwaiger and Christina Jones have graciously stepped in to form a core group of worship leaders, allowing me to hand off the set list and entrust the team to them each month. I have to say, this shift has been one of the greatest gifts of 2023. Praise be to God for His Body in action!

Pastor Bill and I, at the beginning of each sermon series, make it a habit to sit down and think through what songs would weave with and magnify the teachings of the series. Every time, we find ourselves lamenting the lack of we/us songs as we wade through the countless “me & God” tropes that dominate Contemporary Christian Music. As I’m sure you know, the Bible frequently charges Christians to sing to one another “in psalms, hymns and spiritual songs” (see Ephesians 5:19, for example). Songs like “Is He Worthy?” and “Your Burden is Mine”, which have now been incorporated into our regular worship, invite us to do that. It feeds my soul when I hear the congregation reminding each other of God’s good truth. I want to add, some of our most beloved songs have come from the congregation, so please provide suggestions as you feel led!

Celebrating special holidays continues to be joyful. This year we continued to sing and meditate on Jesus’ life and death through our Holy Week devotions, which have fast become my favorite way to pause and contemplate, providing a moment to breathe in the busyness of the spring. We gathered on Maundy Thursday to marvel at the Lamb of God, culminating in a slower paced communion and nailing of our burdens and sins before the cross. This year, we’ve done two fun outros for both Christmas Eve and Resurrection Sunday, leaving the congregation tapping their toes to “Go Tell It On the Mountains” and “When We All Get to Heaven.”

This year, we were able to attend a New England-wide worship conference called Simply Worship at Life-point Church in Chicopee. I, along with eight College Church worship and tech team members, had the opportunity to learn from seasoned music and tech team leaders and join other worshippers in singing to our God. We also had the chance to hear from Paul Baloche, most famously known for his song, “Open the Eyes of My Heart Lord.”

Many of you already know this, but I have made the decision to step down from my staff role, effective July 1. While it was a tough decision, I trust that this is how God is leading me, and I feel confident stepping back when there is such a robust team with strong, committed leaders. I find myself reminiscing all the more about my early days with College Church in the Fall of 2020, when there were very few of us, masked and in person, doing our best to sing with you through the camera. Today, my heart feels more full than ever before, as I prepare to hand off my role to a very capable team of volunteers. I will be taking a few months off from leading on Sundays, and I will return as a volunteer leader in the fall. Thank you for all your prayers and support! Glad to be running this race with you all! -Haram Hwang

Youth Ministry

Like many churches around the country, our youth ministry is continuing to adapt to a post-Covid world.

A lot happens between 6th and 12th grades. Our dream for our students is that, as they grow, they will develop a Christ-centered identity, experience a deep sense of belonging to God's Family, and begin to discover how their lives connect to God's purposes in the world! To that end, we consider youth ministry *everything* that a church does to help students cultivate an identity, belonging and purpose anchored in Christ!

We continue to be grateful for the dozens of adults who came to youth group this year to connect with students over dinner. We're grateful for the small groups in our church that welcome students into rhythms of fellowship, worship and spiritual growth. We're grateful for the men and women who shared not only the gospel, but their lives, with our students this winter and spring—telling the stories of how God became real to them during their teenager years. And we're grateful for the many ministry leaders who are investing in and entrusting important ministry to students! You are a gift!

This year we adapted our gatherings on the 1st and 3rd Sundays of the month to include musical worship. We welcomed seven new students into the ministry, including three from our sister church, Stonybrook. We retreated to Monadnock along with students and leaders from both Stonybrook and First Baptist Amherst. Students brought *The Lion, the Witch and the Wardrobe* to life last summer through the Summer Theatre Intensive, took flying leaps outside their comfort zones at the Notch Visitor's Center Ropes Course, and helped share the love of Christ with moms in recovery and students in lock-up over the holidays.

We are grateful for many signs of growth among our students. Many of our students began praying out loud this year for the first time. Some of our students have pursued mentors to help them grow spiritually. At least one student is mentoring a younger student! A growing number of students are becoming integrated into the life of the church through intergenerational small groups, serving on various ministry teams, and embracing opportunities to travel cross culturally to be a learner, a servant and a witness to Jesus.

College Church has been blessed with an incredible youth worker team that is wonderfully present to our students, both inside and outside of church events. One of our youth workers recently told our students, "You are my high point of the week."

In May, we celebrated our graduating seniors: Westin Hellyar, Brennan Hodgeman, TJ Lamere and Marie Willems. Each of them has been a gift to our group over the years!



We also took time to thank and bless Haram who will be stepping back from her staff role and her place on the youth worker team after 2 ½ years. Haram has been such a gift to our students, and she will be missed! She plans to continue mentoring students outside of youth group and supporting the ministry in other ways.

We have three goals for the coming year:

1. To increase parent engagement and ownership
2. To connect more of our students to adult mentors
3. And to continue to help students discover and use their gifts and experience deeper belonging in the Family of God through service.

Please continue to lift up our students and their families!

The Youth Worker Team

Carol Could, Sam Hicks, Haram Hwang, Aaron McCauley and Bill Hodgeman





Missions Committee

As we look back over the past year the Missions Committee is blessed by the love and support you have all shown us and our many Missionary Partners. Without your support for missions at College Church, we would not have such a global reach! Our commitment to missions at College Church has always been strong, but we are thankful for coming out of the Covid years with energy and the desire to prayerfully make an impact for the Kingdom.

We have seen a team travel to Camden NJ to help the youth of Camden through Urban Promise. We are sending a team of nineteen July 21st to 31st to Romania and the Ukraine. Some of the exciting things they will be doing are, work with kids in a vacation bible school, a team will be helping to build new buildings at a camp, a team will assist with medical needs of the Ukrainian people, and a team who will give spiritual support to those working tirelessly in Ukraine for the Kingdom. We are very excited to be supporting a foreign mission's trip for the first time in many years because of Covid.

We held a Missions Conference that brought attention to refugees around the world, and how our missionaries, and others in the area, are supporting refugees. If you were not able to attend the conference, you missed out. We hope you will be able to attend our next conference to see the work being done through our missionaries, and those in the area, to help support and encourage others.

We have asked our supported missionaries to provide us with a proposal for a one-time special project that the Missions Committee can help monetarily support. Proposals must be in by June and decisions on the projects picked will be completed by September. We are looking forward to seeing how College Church can be a part of our missionaries work in furthering the reach of their ministry. We will be excited to report on the fantastic projects that will be chosen.

We are thankful for your continued support and prayers for the Missions Committee and our Missionaries! We can't wait to see what this next year has in store for the work of our missionaries and how we as a church can help impact that.

Mission Committee

Tom O'Donnell (co-chair)
Joe Pouliot (co-chair)
Dr. Don Lundgren
Louise Brown
Nancy Young
Dave Wintsch
Bill Porter (elder liaison)



Nominating Committee

The current Nominating Committee (formed in January of 2022) consists of seven members. Pierre Willems and Dave Wintsch (alumni elder) are the elder representatives on the committee. Joan Huntley is the deacon representative. The four members-at-large who make up the rest of the committee are Karen Corrigan, Tracey Dzialo, Cheryl Popp and David Rittner.

The deacon team typically consists of nine members. As we begin this session, one of the deacons had stepped down because of a need to care for an ailing family member. Darleen Corbett was also due to step down after completing her term as a deacon. Four deacons are beginning a second term as follows: Cody Jones, Joan Huntley, Barbara Ruh, and Fran Fern. The elder team has two members who are stepping down at the end of their terms. Miguel Cabrera is stepping down after serving one term, and Michael Jones is stepping down after completing his second term. David Huntley is beginning his second term as elder this year. We are grateful for these deacons and elders who have faithfully served College Church in their various capacities.

Our work for this year began at the end of January, meeting as needed. After taking time to get to know one another and reviewing the overall process we spent time in prayer and studying scripture to make sure we were all on the same page regarding biblical qualifications for elders and deacons. We reviewed the recommendations we received from the congregation, and we have two nominees to put forward to the congregation – one for elder and one for deacon. The deacon nominee is David Rittner and the elder nominee is Bob Goss.

We are thankful for the time we have had together. We are especially grateful for the trust and support of the congregation: thank you for all your prayers. We are confident that God has heard your prayers and ours, and that the leaders He has raised up for the next season will serve well and faithfully.

Respectfully submitted, Pierre Willems on behalf of the Nominating Committee

Elder Nominee: Bob Goss



My name is Bob Goss. My wife Jan and I have been members of College Church since about 1984. We have two daughters. Chris and her family live in Goshen next door to us. Julie and her family live in North Carolina. I have served several terms as a deacon and as an elder. I have been a nursery worker and a nursery coordinator. I have taught several Grow classes and co lead the Wednesday night prayer team and a virtual Bible study. I help to maintain the Terrace Trail system with our neighbors on Pomeroy Terrace. I thoroughly enjoyed working as an arborist for my entire working career.

My walk with Jesus started when I was a senior in high school. God then orchestrated the circumstances that led me to Kansas State University where I was discipled by the Navigators. The three authors who have had the biggest impact on my life are Brother Lawrence in his book *The Practice of the Presence of God*, Francis Chan's book, *Until Unity*, and Jim Van-Yperen in his book *The Shepherd Leader*. I love reading and studying Scripture and sharing what I am learning with family and friends. I believe I have the gifts of shepherding, helps and prayer. My passion is to see The Church experience the Oneness that Jesus prays for us in John chapter 17.

Deacon Nominee: David Rittner



I am 69 years old, married for 47 years to Ginny Rittner, and have one adult child, my daughter Kathy Rittner. I am retired after working for the Federal Government for 30 years. The last 25 were as an investigator. In 2017 Ginny and I downsized to our current home in South Hadley after living in South-ampton for 23 years.

I didn't become a Christian until October 1991 when I was 37. If you're curious about the details of my conversion, they're not at all drastic, they are included in Gary Davis' book, [Clueless Christianity?](#), which is available in the College Church library. I started attending College Church in about 1996 and became a member in March 2000. I've previously served as a Deacon twice, 2002-2008 and 2013-2019. I've also previously served on the Nominating Committee twice and am on the current committee. I was on the Pastor Search Committee that was Godly guided to Pastor Hodgeman. I've assisted in managing the library for many years and am currently an usher.

If there's anything else you'd like to know please feel free to approach me at church!

Facilities Committee

The Facilities Committee is responsible to the Elders and is guided by the following charge from them.

1. To oversee buildings, land, equipment and supplies related to them.
2. To oversee maintenance personnel including in-house and contractors hired for jobs.
3. To advise the Elders of condition of the facilities and of needed repairs.
4. To be involved in the making of the facilities budget.

The committee includes Ron Adams, Doug & Elaine Culver (church custodians), Curtis Edgin, Cody Jones, Bob Lacey, Tim Lamere, Aaron McCauley, Ray Niquette, Wayne Popp, Andrew Sector and Ken Strong.

In addition to the normal maintenance of our buildings and grounds the following projects and /or activities were accomplished during the past year:

1. Main Building – Hired R C I Roofing to strip and reroof back side of building.
2. Exterior – Hired Dostal Tree Service to remove trees from the south end of main bldg. which had become too large, trim the beech tree by the Glass House, and remove a dead tree on the front lawn.

The following projects are planned for the coming year:

1. Main Building – Evaluate what additional roof repairs are needed to the front side of the building and start setting aside funds to accomplish them.
2. Limited renovation work in the K House first floor bathroom.
3. General cleanout of clutter in all 3 buildings.

Future projects that God is leading us to undertake in our service to his church and the community:

1. K House – Continue first floor renovations starting with the bathroom. Chimney removals and complete roofing replacement started with kitchen renovation.
2. Glass House – Roof replacement.
3. Continue to work with the office staff and design team on all building improvements.
4. Continue to systematically maintain or replace our 50+ year old plumbing, heating and ventilating equipment.
5. Keep up the exterior appearance of our buildings and grounds. We thank you for your support and encouragement during the past year and as always welcome any suggestions you may have to help us in making our campus safe, comfortable, and attractive for the many ministries which normally take place here.

We thank all who participate in our Spring and Fall Workdays.

As an attachment I have included a list of activities which have been accomplished since 2005 both in-house by Committee members and by the use of outside contractors for the benefit of our new members and regular attenders who may like to hopefully join our committee.

In Christian Service,
Ken Strong, Facilities Team Chairperson

Facilities Improvements Since 2005

- 2005 Logan House new roof
- 2006 Backstage outside stair landing extended to the driveway, Parking lot flood lights installed, carbon monoxide detectors installed in all 3 buildings.
- 2007 Logan House new storm windows and converted old senior pastor's office into a conference / meeting room.
- 2008 Main Building new roof with insulation and rooftop exhaust fans.
- 2009 New kitchen in Glass House.
- 2010 K HOUSE - Replaced back porch and installed new 95 % efficient heating system.
- 2011 K House foundation repairs and painted exterior of K House and Logan House.
- 2012 Logan House - New 95 % efficient heating system.
- 2013 Logan House new electrical service and replaced two of the Main Bldg. boilers with one 95 % efficient model. Rebuilt the connector between the Main Building and Glass House.
- 2014 Logan House - Redecorated two upstairs rooms to accommodate interim pastor. Install acoustical sound board in sanctuary.
- 2015 Main Building - Replaced 25-year-old Wheelchair Lift, and 2 additional boilers with 95 % efficient models. We now have 3 boilers replacing the previous five.
- 2016 Main Building - Paint exterior and make heating and ventilating equipment repairs.
Logan House - Fire alarm system upgrades.
- 2017 Sanctuary solar shades and complete Fire Alarm System upgrades in all three buildings to N F P A – 72 with automatic communications to the Fire Dept.
- 2018 Install solar panels on the Main Building roof. Exterior wood restorations to Glass House followed by painting.
- 2019 Replace double metal exterior doors near upper-level handicap parking. K House kitchen renovation including chimney removal, partial reroofing, complete make over of interior including addition of an electric fireplace.
- 2020 Fellowship Hall—Mini-splits installed to provide A/C and heat.
Logan House – New flooring in kitchen and dining room.
K-House—Total renovation of entry-way / kitchen
- 2021 Main Building – New metal lower-level entrance door. Restoration of downstairs rooms and hallway from water damage in November 2020 storm.

Submitted by Ken Strong / Facilities Committee Chair Person

Church Clerk

May 31, 2022-June 1, 2023

The following people were baptized: (4)

Aaron McCauley
Andrew Sector
Barbara Plante
Raissa Ifelo

MEMBERSHIP

Resigned: (3)

Bev Lecuyer
Linda & Gary Willemain

Moved to Alumni (1)

Katharine Roberts

New Members: (23)

Arthur Aina	Pam Goodwin	Andrew Sector
Chris Bruce	Judy Hansen	Roberto Tuesca
Denice Couture	Brennan Hodgeman	Chelsea White
Naomi Desilets	Aaron McCauley	John Wildman
Effie Fields	Susan Molano	Laura Wildman
Jon Garcia	Wilson Molano	
Lena Garcia	John Parks	
Rahael George	Barbara Plante	
Patricia Gonzalez	Diane Punska	

Reinstated Members: (3)

Pete & Betsy Baglow
Bill Hurley

Members Removed: 04
Members Added: 26
Active Membership as of
05/31/23: 170

Respectfully Submitted,
Christine A. O'Donnell
Clerk of the Corporation



Treasurer's Report

This is the Treasurer's Report for the fiscal year June 1, 2022 through May 31, 2023; including the giving and expenses of The College Church Inc. for the general fund and restricted funds.

We are grateful to the Lord for all who gave to the ministries at College Church. Giving to the general fund increased slightly more than 1% (approximately \$6K) for the year compared to the previous year. Including the giving to a one-year restricted Building Fund that was approved along with the budget at the last annual meeting, giving increased by 2%, or \$11K for the year. The yearly budget for the year just completed, was an 8% increase from the previous year. So even with the increase in contributions, giving was below budget by \$36,167. Thankfully, expenses were lower than budget during the year; but expenses still exceeded giving by \$17,048. In nine of the last ten fiscal years at College Church, giving exceeded expenses by small margins, a healthy financial indicator which provided a balance in the general fund. Therefore, the general fund balance was adequately able to cover the deficit between giving and expenses this past year. Giving varies greatly from week to week, and month to month during the year. During the last few years, giving from mid-December through mid-January is increasingly strong as printed in the end of month financial reports in the Sunday bulletin and Weekly Announcements.

Giving to all restricted funds exceeded \$1,000 per week for the second consecutive year, which is excellent. This past year, the three largest restricted funds receiving donations are the Deacon Fund, one-year restricted Building Fund, and Missions-related activities. Monthly support for our mission partners is 15% of the general fund, as stated in 'Introducing the 2023-2024 Budget' which is a separate page in the annual report.

The treasurer normally presents the budget at the annual meeting. In reality, the budget is the Board of Elders responsibility, and is approved by the Board of Elders before presentation at the annual meeting. The budget is created by estimating expenses by numerous individuals & committees who are stewards of funds the Lord provides at College Church. Creating a budget this year was particularly challenging: 1) The economy is moderately inflationary which increases expenses. 2) As mentioned above, giving was below budget in the year just completed. 3) There was a desire to fill two-part time positions to assist in supervision, nurturing, and providing ministry at the church. There were House Meetings this spring to explain and discuss the opportunity and vision. From autonomous pledge cards received after the House Meetings, there was slightly more than \$50,000 that was pledged in new giving above existing giving. The pledges, along with a couple delays in spending, provided the basis for the proposed budget of 521,599; which is \$10,031/week or a 2.2% increase above the budget last year of \$510,599 or \$9,819/week.

We are grateful to the Lord for His provision, and the believers who support His work at College Church.

On the giving side, church finances involve the giving and resources of all of us who worship and call College Church their home. On the spending side, the stewardship, integrity, and wisdom of individuals and committees with spending authority is paramount. As mentioned last year, there are two individuals with detailed financial skills: Jan Goss as Financial Recording Secretary and Carol Anderson as Bookkeeper. Both exercise skill and knowledge in maintaining College Church giving and spending records with comprehensive documentation.

My greatest joy as treasurer is not the numbers of the budget, but working with many wonderful individuals and seeing the hearts and lives of people impacted and changed by the unconditional love of Jesus wherever we are along life's journey. We are a body of believers that seeks 'To Know Christ and Make Him Known'.

Serving Him Together,

Bill Porter, Treasurer

College Church Internal Audit Report

For the fiscal year ended May 31, 2022.

The financial statements and records of College Church for the fiscal year ended May 31, 2022 and 2021 have been informally audited by an internal audit committee. The statements audited include the General Operating Fund Statements and Statements of Changes in Other Funds. It is the opinion of the audit committee that the financial statements and records of College Church are presented fairly and are free from material error.

The committee: Michael Jones (chair), Ann Satkowski, Bill Ruh and Connie Schwaiger

The initial step in this process was to compare the data in Quickbooks with the statements printed in the annual reports. The books tie accurately to the annual reports, with only small rounding differences (less than \$2).

The second step was to generate a random sample of outflows during the past fiscal year (1/1/2021 – 5/31/2022) as recorded in Quickbooks. For this, dollar unit sampling was used, with a layer amount of \$5,000, which generated about 100 sample checks for tracing and vouching. These 100 outflows were analyzed in order to confirm that for each check:

1. Payee on the check agrees with payee recorded on the books;
2. The signer is properly authorized to sign;
3. The memo in Quickbooks corresponds to an invoice or other documents;
4. The amount paid correspond to a purchase order or other invoice;
5. The invoice should be properly approved by someone other than the signer;
6. The check is shown on the bank statement;
7. The expense properly relates to our non-profit, ministry purposes;

We found that in nearly all cases there were no discrepancies in our random sample. The items that we flagged for possible discrepancies were all later confirmed or were immaterial.

- A recurring retirement contribution did not have an approval attached to it, but is clearly being correctly handled.
- We found one check for state tax withholding payments that differed from the invoice by an amount of seventeen cents.

In general, we found an amazing level of detail and evidence of thoroughness on the part of the bookkeeper and the treasurer. Memos recorded in Quickbooks correspond closely to the details of invoices, far beyond the level of detail required. Credit card statements have been carefully analyzed, with every item verified by the bookkeeper for proper authorization.

Our third step was to verify the accuracy of cash deposits. We chose a random sample of ten weekly giving statements and verified that the cash received agreed with the cash on the summary deposit statement and that the summary deposit statement agreed with the bank statement.

- We found one weekly giving statement that was not properly signed by the collection counters, but it was otherwise similar to other statements and we believe it was simply an oversight on the part of the counters. We recommend that if this happens again, the recorder should have the counters from that week sign a memo that confirms the collection statement.
- We found one weekly giving statement with the wrong date on it. It was otherwise normal.

Some of the financial activities of the church were beyond the scope of this audit, but they are of a nature that makes them all low-risk areas.

- SREC inflows
- Mineral Rights (the short term missions “oil fund”) inflows
- Online giving inflows

As a committee, we have no concerns about the financial activities of College Church or the way books and records are being maintained. This audit process has given us an increased confidence in the financial integrity of the church.

On Behalf of the Committee,

Michael Jones

COLLEGE CHURCH, INC.
Balance Sheets
May 31, 2023, 2022, 2021, and 2020

	<u>May 31, 2023</u>	<u>May 31, 2022</u>	<u>May 31, 2021</u>	<u>May 31, 2020</u>
ASSETS				
Cash and savings accounts	\$386,485	\$259,649	\$ 265,275	\$ 218,407
Other current assets				
Land, buildings and equipment	1,560,447	1,505,875	1,485,497	1,468,897
Total Assets	<u>\$ 1,946,932</u>	<u>\$ 1,765,524</u>	<u>\$ 1,750,772</u>	<u>\$ 1,687,304</u>
LIABILITIES				
Accrued expenses and other liabilities	\$ 3,000		\$ 17,500	\$ 1,821
Total Liabilities	<u>3,000</u>	<u>-</u>	<u>17,500</u>	<u>1,821</u>
FUND BALANCES				
General Operating Fund	48,974	66,022	60,978	31,833
Other Funds				
Reserves	5,000	5,000	5,000	12,500
Donor-restricted and Church-designated funds				
Church-designated funds	33,739	26,205	14,688	15,578
Donor-restricted funds	295,442	144,902	143,768	136,377
	<u>329,181</u>	<u>171,107</u>	<u>158,456</u>	<u>151,955</u>
Land, buildings & equipment funds				
Unexpended funds	-	17,215	23,341	20,298
Donor-restricted funds	330	305	-	-
Invested in physical plant	1,560,447	1,505,875	1,485,497	1,468,897
	<u>1,560,777</u>	<u>1,523,395</u>	<u>1,508,838</u>	<u>1,489,195</u>
Total Fund Balances	<u>1,943,932</u>	<u>1,765,524</u>	<u>1,733,272</u>	<u>1,685,483</u>
Total Liabilities and Fund Balances	<u>\$ 1,946,932</u>	<u>\$ 1,765,524</u>	<u>\$ 1,750,772</u>	<u>\$ 1,687,304</u>

COLLEGE CHURCH, INC.

**Combined Statements of Support, Revenue, Expenses and Changes in Fund Balances
For the years ended May 31, 2023, 2022 and 2021**

	2022/2023		2021/2022		2020/2021	
	Total	Per Week	Total	Per Week	Total	Per Week
SUPPORT						
Regular offering *	\$ 443,673	\$ 8,532	\$ 451,421	\$ 8,681	\$ 416,598	\$ 8,012
Loose offering *	20,388	392	7,800	150	49	1
Restricted gifts	50,398	969	43,418	835	24,503	471
Gifts restricted for bldgs/equip	9,725	187	3,220	62	9,650	186
	<u>524,184</u>	<u>10,080</u>	<u>505,859</u>	<u>9,728</u>	<u>450,800</u>	<u>8,669</u>
REVENUE						
General Fund revenue *	10,370	200	9,589	185	11,401	219
Other revenue	166,554	3,203	8,240	158	1,389	27
	<u>176,924</u>	<u>3,402</u>	<u>17,829</u>	<u>343</u>	<u>12,790</u>	<u>246</u>
Total support & revenue	<u>701,108</u>	<u>13,483</u>	<u>523,688</u>	<u>10,071</u>	<u>463,590</u>	<u>8,915</u>
EXPENSES						
Salaries & benefits	238,445	4,585	221,107	4,252	191,334	3,680
Building occupancy	63,497	1,221	58,751	1,130	56,562	1,088
Office	20,090	386	15,481	298	14,756	284
Program	26,763	515	31,149	599	14,251	274
Restricted expenditures	144,950	2,788	128,843	2,478	97,891	1,883
Property repairs/maintenance	28,955	557	36,105	694	41,007	788
Total expenses	<u>522,700</u>	<u>10,052</u>	<u>491,436</u>	<u>9,451</u>	<u>415,801</u>	<u>7,996</u>
NET INCREASE (DECREASE)	<u>178,408</u>	<u>\$ 3,431</u>	<u>32,252</u>	<u>\$ 620</u>	<u>47,789</u>	<u>\$ 919</u>
FUND BALANCES						
Beginning of Year	1,765,524		1,733,272		1,685,483	
End of Year	<u>\$ 1,943,932</u>		<u>\$ 1,765,524</u>		<u>\$ 1,733,272</u>	

Note:

* These items are reported periodically in the bulletin as amounts received for the General Fund.

COLLEGE CHURCH, INC.
General Operating Fund Statements
For the years ended May 31, 2023, 2022, and 2021

	<u>Fiscal Year 2022-2023</u>	<u>Fiscal Year 2021-2022</u>	<u>Fiscal Year 2020-2021</u>
SUPPORT and REVENUE			
Gifts and offerings	\$ 464,061	\$ 459,221	\$ 416,647
Other revenue	<u>10,370</u>	<u>9,589</u>	<u>11,401</u>
Total Support and Revenue	474,431	468,810	428,048
 EXPENSES and TRANSFERS			
Compensation			
Salaries and benefits	238,445	221,107	191,334
Transfer to new staff fund	20,450	15,728	
Transfer to (from) reserve			(7,500)
Transfer from new staff fund	<u>(12,382)</u>	<u>(6,185)</u>	
	246,513	230,650	183,834
Building occupancy			
Transfer for repairs, maintenance and reserves	53,496	45,000	51,000
Fuel	22,715	19,747	14,709
Electricity	15,841	14,675	14,295
Environments	4,684	701	7,614
Insurance	8,994	8,403	9,101
Other	<u>11,263</u>	<u>15,225</u>	<u>10,843</u>
	116,993	103,751	107,562
Office expenses			
Supplies	827	889	3,151
Telephone and internet	6,811	6,679	5,090
Online giving fees	4,128	3,528	3,806
New equipment (non-capital)	4,263	823	87
Other	<u>4,061</u>	<u>3,527</u>	<u>2,622</u>
	20,090	15,446	14,756
Program expenses			
Christian education and youth ministries	5,192	5,010	4,724
Transfer from scholarship fund		(320)	
Fellowship and program supplies	5,214	7,359	1,571
Church ministries	1,009	912	644
Transfer to arts initiatives	1,631		
Worship ministries	5,518	19,375	4,246
Transfer to lay leadership fund		25	
Other	<u>9,820</u>	<u>3,058</u>	<u>3,066</u>
	28,384	35,419	14,251
Transfer for Missions Fund support	79,500	78,500	78,500
Total Expenses and Transfers	<u>491,480</u>	<u>463,766</u>	<u>398,903</u>
NET INCREASE (DECREASE)	<u>(17,049)</u>	<u>5,044</u>	<u>29,145</u>
FUND BALANCES, Beginning of Year	66,022	60,978	31,833
FUND BALANCES, End of Year	<u>\$ 48,973</u>	<u>\$ 66,022</u>	<u>\$ 60,978</u>

COLLEGE CHURCH, INC.
Statements of Changes in Other Funds
For the year ended May 31, 2023

	<u>Fund Balances 6/1/2022</u>	<u>Gifts & Revenue</u>	<u>Net Transfers From (To) Other Funds</u>	<u>Expenses</u>	<u>Capital Additions</u>	<u>Fund Balances 5/31/2023</u>
RESERVES	\$ 5,000	\$ -		\$ -	\$ -	\$ 5,000
DONOR-RESTRICTED AND CHURCH-DESIGNATED FUNDS						
Missions Fund						
General Fund support	\$ 7,918		\$ 78,300	\$ (78,919)	\$ -	\$ 7,299
Donor-restricted gifts	101,334	201,472	(520)	(43,443)	-	258,843
	<u>109,252</u>	<u>201,472</u>	<u>77,780</u>	<u>(122,362)</u>	<u>-</u>	<u>266,142</u>
Designated Funds	18,090		9,699	(1,546)	-	26,243
Church activity accounts	197					197
Deacons' Fund	30,116	5,057		(8,575)	-	26,598
Restricted gift funds	13,452	7,306	1,711	(12,467)	-	10,002
	<u>\$ 171,107</u>	<u>\$ 213,835</u>	<u>\$ 89,190</u>	<u>\$ (144,950)</u>	<u>\$ -</u>	<u>\$ 329,182</u>
LAND, BUILDINGS and EQUIPMENT FUNDS						
Unexpended						
Unrestricted funds	\$ 17,215	\$ 3,117	\$ 58,196	\$ (23,310)	\$ (55,218)	\$ -
Donor-restricted funds	305	9,725	(4,700)	-	(5,000)	330
	<u>17,520</u>	<u>12,842</u>	<u>53,496</u>	<u>(23,310)</u>	<u>(60,218)</u>	<u>330</u>
Invested in physical plant						
Capital assets	1,505,875	-	-	(5,645)	60,218	1,560,448
	<u>\$ 1,523,395</u>	<u>\$ 12,842</u>	<u>\$ 53,496</u>	<u>\$ (28,955)</u>	<u>\$ -</u>	<u>\$ 1,560,778</u>

COLLEGE CHURCH, INC.
Capital Additions
For the year ended May 31, 2023

Capital additions

Sanctuary roof (back half)	49,663
Scag Tiger Cat II 52" 25 HP lawnmower with mulch kit	<u>10,555</u>
	60,218

Disposals

Ricoh MP C3003 color copier	-3,995
Husqvaena 48" 23 HP lawnmower	<u>-1,650</u>
	-5,645

Net capital additions

54,573

Introducing the 2023-2024 Budget

Our budget is a reflection of our vision and priorities. So what vision and priorities are reflected in this year's budget?

Children and Families

Our budget includes funding for a new part-time Children's Ministry Director, the Summer Theatre Intensive, as well as retreat scholarships and contact work with middle and high school students.

Making Disciples

Our budget includes funding for a new part time staff position at College Church: a Director of Whole-Life Discipleship and Community Formation, as well as GROW class materials and scholarships, and money for both staff and lay leadership training and development.

Global Impact

15% of our budget goes to support our 22 gospel partners serving around the world! Our gospel partners share the love of Christ in over a dozen countries, through campus ministry, refugee care, health care, church planting, leadership development, Bible translation, youth work and more!

Stewardship & Hospitality

God has blessed us with a beautiful property and wonderful facilities to care for, enjoy and share with others. In addition to housing many of our own ministries and events, each year we share our facilities with roughly two dozen organizations – including campus ministries, education collaboratives, youth sports as well as local arts and music groups. The Logan House continues to serve as the donation hub for Refugee Resettlement in our part of the world, and the Glass House and Logan House now host Recovery Church services, support groups and discipleship initiatives!

Staff Care

As you know, inflation has been high in recent years. College Church has remained committed to providing annual Cost of Living Raises for our staff to keep pace with inflation. In addition, we began providing matching retirement contributions in 2022 for employees who work at least 20 hours per week.

Prudence

Each year we have to find the sweet spot between funding the ministry we feel God is calling us to while living within our means. This year, we are grateful that we were able to fully fund our new staff position, and continue to fund our local and global mission while raising the overall budget just 2% over last year. This was made possible, in part, by the fact that we began setting aside money for new staff in 2021.

-The Elders

COLLEGE CHURCH, INC.
Cash Budget—General Operating Fund
For the year ending May 31, 2024

	Actual Fiscal Year 2022/2023	Budget Fiscal Year 2023/2024
Salary and benefit expenses and transfers		
Staff salaries and benefits	\$ 238,445	\$ 284,274
Transfer to new staff fund	20,450	
	<u>258,895</u>	<u>284,274</u>
Ministry expenses and transfers		
Transfer for Missions Fund support	79,500	79,500
Christian education	3,516	5,100
Youth ministries	1,675	2,400
Leadership development	6,095	2,000
Church ministries/Spiritual formation	1,018	800
Hospitality and assimilation	5,214	5,700
Worship arts	7,150	5,775
Ministry support	3,725	4,750
	<u>107,893</u>	<u>106,025</u>
Property expenses and transfers		
Transfer for facilities repair and maintenance	53,496	50,000
Environments	4,684	1,900
Fuel	22,715	23,000
Electricity	15,842	19,500
Insurance	8,994	9,990
Other	11,262	17,000
	<u>116,993</u>	<u>121,390</u>
Office expenses		
Supplies	827	1,750
Telephone and internet	6,811	7,500
Online giving fees	4,128	4,800
Other	8,324	6,860
	<u>20,090</u>	<u>20,910</u>
TOTAL EXPENDED AND TRANSFERRED	<u>\$ 503,871</u>	<u>\$ 532,599</u>
Apply restricted funds to reduce the budget	\$ (12,391)	\$ (11,000)
TOTAL GIVING NEEDED, per year	<u>\$ 491,480</u>	<u>\$ 521,599</u>
TOTAL GIVING NEEDED, per week	<u>\$ 9,452</u>	<u>\$ 10,031</u>