



JOB OPPORTUNITY: CHILDREN'S MINISTRY DIRECTOR

Hours: 12-20 hours per week

Compensation: Salaried with paid time off benefits

Narrative

This individual would seek to catalyze parents and congregation to nurture the spiritual development of children. This person should be a creative, visionary leader with a deep love for children, and a passion for supporting and equipping parents, nurturing young faith and uniting the generations to worship, grow and serve together. This person should have a shepherd's heart, strong organizational skills and the ability to collaborate and communicate well with people of all ages and backgrounds.

Candidate Profile: A qualified candidate will demonstrate the following:

- **Passion:** a love for God, children and their families, coupled with a drive to help them discover God and grow in their relationship with Jesus.
- **Creativity:** able to engage the whole person across a spectrum of learning styles.
- **Humility:** reliant on God; quick to listen, eager to learn and open to constructive feedback.
- **Leadership:** able to cast a vision and inspire people to pursue it; dedication to recruiting, equipping and encouraging volunteers.
- **Maturity:** possesses wisdom and discretion; able to create and maintain a safe place where children, parents and volunteers can flourish and grow in their faith.

Core Responsibilities

- Lead Sunday morning Children's Ministry programs and oversee all ministries to children (through grade 6).
- Recruit, train, equip and encourage a diverse team of volunteers.
- Cultivate a culture of hospitality and safety; maintain systems of welcoming, visitor follow-up and record-keeping.
- Work with the senior leadership to develop strategies for equipping parents for spiritual leadership and creating meaningful opportunities for the generations to worship, fellowship, grow and serve together.

Additional Expectations

- Attend weekly staff meetings (Wednesdays, 9:30am)
- Meet with the Senior Pastor regularly for prayer, encouragement and supervision
- Be present at least 44 Sundays per year (and delegate leadership in your absence)

To Apply, email resume, cover letter and spiritual autobiography to Christine@thecollegechurch.org

Hiring Timeline: We will begin processing applications in Sept/Oct 2024 with an eye toward hiring someone by November.

About Us: College Church is a gospel-centered, interdenominational church located in Northampton, MA. We are a congregation of 175 members with an average weekly attendance of 350 (in person and online).

Currently, an average of 30 kids participate in our weekly children's programs, which are served by over 35 volunteers throughout the year. Spacious facility and grounds provide enormous potential for growth!